

Northern Trails Meat Cutter & Butcher Apprenticeship Program

Who:

- *Anyone with high school diploma or GED
- *Interest in the Meat Processing Industry
- *Drive to be a team player
- *Willingness to learn new skills

Why:

- *Get paid to learn a new trade without the expense of college debt.

Who Is Northern Trails:

Northern Trails is a family business that has been in operation for 24 years. We currently have 8 employees that work together as a team. We have a mobile unit that harvests beef, pigs, and sheep on the farm and we bring the animals back to our plant to process. We also process deer throughout the year, from butchering it to making sausage products. The animals are all custom cut. We also have a small retail store that sells our meat products and other products that are made in Wisconsin.

Qualifications:

- *High School Diploma or equivalent GED
- *Must be at least 18 years of age in order to use all required equipment.
- *Punctual – on time
- *Team player
- *Lift 75 pounds on own
- *Be able to stand for long periods of time without taking a break (3 hours)
- *Mental Concentration and alertness is required due to use of knives, slicing, grinding, and sawing equipment.
- *Be able to work independently
- * Attention to detail
- *Willingness to learn

Pay:

Pay is based on your current level and will be evaluated every 6 months. Once all of the skills are mastered at that level you will advance to the next level.

Level 1 - \$17.00/ hour

Level 2 - \$18.00/ hour

Level 3 - \$ 19.00/ hour

Level 4 - \$20.00/hour

Skills:

In order to advance in wage increase all skills must be performed efficiently at each level.

Level 1:

- *Be on time
- *Keep a knife sharp
- *Put equipment together appropriately
- *Take equipment apart
- *Learn to read a cut sheet
- *Package meat according to cut sheet
- *Debone cuts of beef and pigs
- *Find the animal that needs to be cut from work order
- *Operate cube steak machine
- *Cut down finished product
- *Cryovac finished product
- *Hang sausage on smoke cart
- *Fill venison orders
- *Skin a deer
- *Torch and wash a deer
- *Process a deer according to deer card

Level 2:

- *Grind out burger
- *Stuff out burger
- *Operate the patty machine
- *Check finished orders and label cart properly
- *Break down the carcass
- *Hang ham and bacon
- *Help unload carcasses and barrels from trailer
- *Tag and weigh carcasses correctly
- *Slice bacon
- *Inject ham and bacon

*Print labels for products correctly

Level 3:

*Mix cure for ham and bacon

*Mix sausage

*Stuff out sausage

*Understand allergens and make products in correct order

*Understand sanitation procedures

*Operate and change rolls on cryovac machine

Level 4:

*Saw a customer order according to cut sheet

*Operate products in smokehouse effectively

*Ability to use the temperature loggers correctly

*Perform machine maintenance

*Understand and follow HACCAP Plan

*Slaughter



Northern Trails Meats

Employment Application

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email _____

Date Available: _____ Desired Salary: \$ _____

Position Applied for: _____

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

Have you ever been convicted of a felony? YES NO

If yes, explain: _____

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

References

Please list three references.

Full Name: _____ Phone: _____

Full Name: _____ Phone: _____

Full Name: _____ Phone: _____

Company: _____ Phone: _____
Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____
Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____
Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Disclaimer and Signature

*I certify that my answers are true and complete to the best of my knowledge.
If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.*

Signature: _____ Date: _____